

APA RI Equity, Diversity, and Inclusion Committee

Vision

More just and equitable communities that enable opportunity, quality of life, and a sense of belonging for all RI residents and visitors, supported by a more diverse planning profession.

Mission Statement

To empower members to share information, resources, and ideas and identify strategies to help APA RI increase broader understanding, representation, and cultural competency within the planning field.

Outcomes

- Educate governmental leaders, with a special focus on land use boards. Provide tools and training that planners and others can use to help community leaders understand and respond to the experience and needs of marginalized people in their community and region
- Work together with other Chapter committees and APA chapters to ensure that the regional conference content of programs includes diverse voices/panels and covers concepts of equity and inclusivity.
- Foster a welcoming environment for planners and planning students of varied backgrounds to share experiences, find mentorship, and personally/professionally grow.
- Serve as a resource for planners and allied professions with information on EDI and planning issues, success stories, events, leadership training, workshops, etc.

Goals	Targets	Action Plan	How Frequent
Educate governmental leaders	<ul style="list-style-type: none"> • Coordinate events that reach elected or government officials 	<ul style="list-style-type: none"> • Propose session at RI League of Cities and Towns • Develop a training/workshop for P&Z board members • 	2x a year (once training has been developed)
Work together with other Chapter committees and APA chapters	<ul style="list-style-type: none"> • Ensure SNEAPA has EDI sessions • Collaborate with Legislative, 	<ul style="list-style-type: none"> • Partner with Legislative committee on Planners on the Hill 	Once a year

	Membership, and Program Committees		
Empower Residents	<ul style="list-style-type: none"> • Work with two local groups per year in two different communities 	<ul style="list-style-type: none"> • Work with SPNA (South Providence Neighborhood Association) to bring residents basic planning knowledge, and the importance of going to public meetings 	Once a year
Foster a welcoming environment for planning students and emerging planners	<ul style="list-style-type: none"> • Hold with local schools • Hold 1 event a year for young/emerging planners • Develop a relationship with local and regional higher education planning programs 	<ul style="list-style-type: none"> - Host a Meet Local Planners or Career Day event at Charette High School - Invite students to share projects or work with APA-RI Board/Membership - Sponsor a young planners social night - Develop a mentor program through APA-RI 	<p>2x a year w/ schools</p> <p>once a year w/ young/emerging planners</p>
Serve as a resource of information on EDI and planning topics	<ul style="list-style-type: none"> • Coordinate events for APA-RI membership • Develop and maintain an EDI page on the APA-RI website 	<ul style="list-style-type: none"> • Topic: How zoning and other planning tools has led and continues to reinforce segregated communities • Topic: Meaningful community engagement • Book/movie discussion • Host leadership training and workshops 	2x a year